

Casson and Choi Consulting

Team Audit

“The Right Strategy at the Right Time”

**Do you need advice and guidance for a challenging team problem?
Are you looking for new ideas for developing your team?
Is your team confused about its identity, goals and purpose?
Would you like a more objective assessment of your team’s performance?**

When effective, teams are the vital key to achieving organizational goals. However, effective teams do not happen by chance. They require deliberate and thoughtful development and planning.

Many attempts at “teambuilding” fail because otherwise good strategies are implemented at the wrong time in the team’s development, resulting in wasted time, resources and frustration for both you and your team. The right strategy at the wrong time is the wrong strategy.

Understanding your team is *the* first step towards determining and implementing the right teambuilding strategy at the right time. A **Team Audit** will provide you with a clear, objective picture of your team’s areas of strength and areas for development.

In consultation with you, we will develop a customized **Audit Plan** focused on issues that we know have a major impact on team effectiveness. Our **Audit Activities** are focused, respecting the challenges posed by limited time and resources, i.e., No more long surveys with lengthy analyses and inapplicable data. Our tools are both concise and with a firm basis in team development wisdom.

Your **Audit Results** will provide you with an organized and thorough assessment of key team components and our **Next Steps** summary will outline realistic and practical strategies designed specifically to advance your team’s practice.

The Team Audit is appropriate for: new, merged or established teams. Whether you would like suggestions on developing a new team, or gain perspective and clarity on areas of focus, the Audit can make your efforts more focused and effective.

Audit Results may report on any combination of the following team components;

Stage of development
Team communication
Work style preferences
Decision-making processes
Strengths
Role clarity and expectations
Leadership opportunities
Meeting effectiveness
Conflict sources
Team culture
Areas for team growth and development
Barriers to team development

[For more information please contact us for a no obligation consultation](#)